



Code Of Conduct

Protite AB has based the company's Code of conduct upon the ten principles listed by United Nations Global Compact covering human rights, labor, environment and anti-corruption.

Human Rights

- We support and respect the protection of internationally proclaimed human rights and makes sure that we are not complicit in human rights abuses.

Labor

- Freedom of association
 - In accordance with relevant legislation, we supports our employees freedom of association and recognizes the right to bargain collectively.
- Forced labor
 - We do not accept any forced and compulsory labor. Labor is freely given and employees are free to leave in accordance with established rules.
- Child labor
 - We do not employ persons who are below the legal minimum age for employment. Minimum age for employment in the company is 15 years, the age of completion of compulsory school. Hazardous work is not allowed for people with an age below 18 years.
- Elimination of discrimination
 - We do not accept any kind of discrimination based on characteristics that not are related to merit or inherent requirements of the job and all employees are actively encouraged to immediately notify management in case of discrimination. Employees with similar qualifications, experience and skill receives equal pay for equal work.

Environment

- We support a precautionary approach to environmental challenges in all our activities. The company's environmental aspects are clearly identified and we work via continuous improvement to minimize our environmental impact. We strive to use environmental friendly technologies and all kind of initiatives that promote an improved environmental performance are encouraged.

Anti-Corruption

- We do not accept any kind of corruption, extortion or bribery. Every kind of unjustly offer of payment is immediately reported to authorities.